




Evaluation of a Tool to Increase Cybersecurity Awareness Among Non-experts (SME Employees)

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Abstract: Humans are the weak link in cybersecurity, hence, this paper considers the human factor in cybersecurity and how the customer journey approach can be used to increase cybersecurity awareness. The Customer Journey Modelling Language (CJML) is used to document and visualise a service process. We expand the CJML formalism to encompass cybersecurity and develop an easy-to-use web application as a supporting tool for training and awareness. We present the results from the usability test with ten persons in the target group and report on usability and feasibility. All participants managed to finish the test, and most participants indicated that the tool was easy to use. By using the tool, non-expert users can make user journey diagrams showing basic conformance in a short time without professional training. For the threat diagram, half of the users achieved full conformance. In conclusion, the tool can serve as low-threshold cybersecurity awareness training for SME employees. We discuss the limitations and validity of the results and future work to improve the tool's usability.


1 INTRODUCTION


Small and medium-sized enterprises (SMEs) are considered the latest target for cyberattacks. They are among the least mature and most vulnerable enterprises in terms of their cybersecurity risk and resilience, and they rarely conduct thorough risk assessments (Benz & Chatterjee, 2020; Paulsen, 2016; Ponsard & Grandclaoudon, 2020; Vakakis et al., 2019). In addition, they may face various internal issues when attempting to set up cyber-risk strategies, such as relatively small IT teams, inadequate security budgets and disagreements between IT and business leadership teams regarding cybersecurity risk management. Consequently, over half of the existing SMEs either lack a defined cyber-risk strategy or have not updated existing ones (Benz & Chatterjee, 2020; Paulsen, 2016; The National Center for the Middle Market, 2016). Evidence suggests that the human element, i.e., clicking unknown links, may be among the greatest internal threats faced by SMEs (Meshkat et al., 2020; Symantec, 2019). As such, the

most challenging aspect of cybersecurity risk management in SMEs is taking the first step, which involves implementing the appropriate initial actions to improve security posture and address human errors.

Prior studies have proposed mapping the current practices of SMEs and the potential threats they may face as a useful first step in cybersecurity risk management (Benz & Chatterjee, 2020; Boletsis et al., 2021; Meszaros & Buchalcevova, 2017; Paulsen, 2016). This mapping method generates a model of human behaviour in cybersecurity-related scenarios and presents it in a comprehensible way (Bellamy et al., 2007; Boletsis et al., 2021; Kullman et al., 2020; Paulsen, 2016). A recent paper has suggested using a customer journey approach for clear communication of problematic human behaviour towards SME employees (Boletsis et al., 2021). In general, the term “customer journey” is used as a metaphor for examining a service process from the perspective of a customer or end-user (Tueanrat et al., 2021). The journey concept puts humans at the centre of the process, regardless of their specific role. A journey

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map refers to a visualisation of the end-users' steps, or touchpoints, to achieve a specific goal or to reach a desired outcome.

This study explores how a customer journey approach can be used to raise awareness about cybersecurity. More specifically, we extend an existing framework for customer journeys with formalism from the CORAS language for risk modelling (Lund et al., 2011). Furthermore, we develop a tool for training SME employees and evaluate it with representatives from the target group. Given the target group's breadth and heterogeneity, the tool does not require any technical or cybersecurity expertise. In this way, we investigate whether such a tool can support increased awareness of cybersecurity among non-experts in SMEs.

1.1 Research Questions and Overview

The overall research question (RQ) is: Can a customer journey approach support non-experts in essential cybersecurity awareness? More specifically:

- RQ1: How can we develop a tool for threat scenarios based on customer journeys?
- RQ2: What degree of precision can target users achieve through the models developed using this tool?
- RQ3: What is the perceived usefulness of the tool?

The next section reviews related work and how human factors can be used to help increase cybersecurity awareness. Section 3 introduces the customer journey approach, and Section 4 explains how it was extended using basic properties from risk modelling. Section 5 describes the tool's development and its experimental design; Section 6 describes the outcome of the evaluation; Section 7 discusses the results and the limitations of the study; and, finally, Section 8 concludes the paper and suggests future work.

2 RELATED WORKS

The term "human factor" is commonly used when describing human performance, technological design, and human-computer interactions. It is a key element in cybersecurity, and in this context, it always represents user failures and human error – unintentional actions or a lack of appropriate action (Ferronato & Bashir, 2020). According to recent research, 82% of data breaches involve human factors (Verizon Business, 2022). Obviously, the human factor plays a vital role in cybersecurity.

According to a study by Sharma and Bashir (2020) about how phishing emails exploit human vulnerabilities, emotional triggers and subject lines that include a user's online account name and "payment information" are the most frequent and successful methods used by phishing attackers. Due to the lack of protective action and poor knowledge of cyber threats, users are often attracted by these strategies and led to phishing traps. Thus, to avoid such risks, it is vital to increase users' fundamental awareness of cybersecurity.

Moreover, a company's assets are accessed not only by computer experts, but also by employees with a non-technical background. Thus, differentiated learning and training methods should be applied to ensure that all employees gain awareness of cybersecurity. Tsohou et al. (2010) proposed a theoretical and methodological framework based on the Actor Network Theory and the due process model; by analysing actors' interests, roles and goals, this framework can provide insights into the analysis of security awareness activities and, finally, guide actors to security-oriented behaviours. Ghafir et al. (2018) proposed a security awareness training framework to help businesses and employees understand potential cyber threats and mitigation strategies for self and business protection. This framework monitors employees' activities at their workstations and instantly provides them with information regarding online security and social engineering when they access websites that may lead to potential cyberattacks.

While there are already many methods utilised for cybersecurity awareness, we still lack computer-based training programmes that take the customer journey approach into account.

3 CUSTOMER JOURNEY MODELLING LANGUAGE

The Customer Journey Modelling Language (CJML) is a domain-specific modelling language for documentation and visualization of end-user journeys, regardless of whether the human has the role of customer, employee, user or citizen (Halvorsrud et al., 2021). The rationale for exploring CJML in the present study is that the language, as such, is precise and well documented. Furthermore, previous studies indicate that users with a non-technical background can adopt CJML and generate appropriate diagrams with good precision (Halvorsrud et al., 2016).

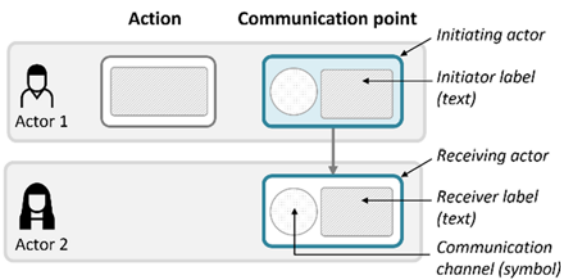


Figure 1: Key elements of the CJML swimlane diagram.

In CJML, the core ingredients of a journey are the actors (the end-user and other involved entities) and the touchpoints, i.e., the process steps encountered by the actors. A touchpoint can be of two types: (1) a **communication point** (an instance of communication between two actors) or (2) an **action** (an activity conducted by an actor as part of the journey).

In CJML, two types of diagrams can be used to emphasize different perspectives: the simple *journey diagram* and the *swimlane diagram* (also called the journey network diagram). The journey diagram is suitable for journeys involving few actors and for emphasizing deviations in the expected behaviour. Swimlane diagrams, on the other hand, are more suitable for service delivery networks (Tax et al., 2013), emphasizing mutual interactions in a network of several actors. In the present work, we focus only on the swimlane diagram type. Here, each actor’s journey is confined in separate swimlanes, and both the initiator and receiver of a communication point are readily available, as seen in Figure 1. The colour of the boxes and the direction of the arrows indicate the message flow. The symbol area in the communication points indicates the communication channel carrying the message. The figure also shows an action located in the relevant swimlane.

4 EXTENDING THE FORMALISM OF CJML

In this section, we describe how the syntax of CJML was extended to encompass essential concepts from cybersecurity. We adopted key elements like *threat* and *unwanted incident* from CORAS, a model-driven and self-contained approach to risk management that emphasises cybersecurity and cyber-risk assessment (Lund et al., 2011). In CORAS, each threat scenario needs to have an identified asset. Every threat has an action or event that may cause an unwanted incident, where an unwanted incident is the damage or loss of the asset.

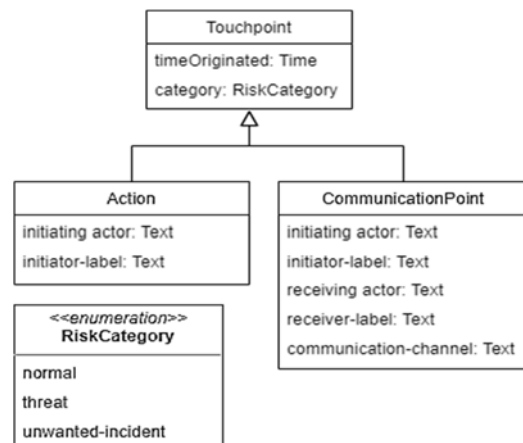


Figure 2: The Touchpoint class expanded with risk categories.

As human activities and communications may themselves cause threats and unwanted incidents, we developed two new elements as novel attributes in the touchpoints of CJML. Following the UML class diagram notation, Figure 2 shows the essential attributes of the Touchpoint class. Threats and unwanted incidents are categorised based on the risk category of the touchpoints, including three potential states: *normal*, *threat* and *unwanted incident*.

To apply the risk categories to the swimlane diagram, the following symbols were designed based on the existing symbols in the CORAS framework, as shown in Figure 3. The symbol in the upper right corner indicates whether the touchpoint represents a threat or an unwanted incident.

Figure 4 shows an example threat scenario using the extended CJML. Here, an attacker acquires a customer’s personal information. The attacker calls the customer, pretending to be an employee at his bank (*threat*). The attacker informs the customer about a bill that is due the same day, requesting an amount paid to a special account. The customer trusts the false bank employee and transfers money to the account (*unwanted incident*).

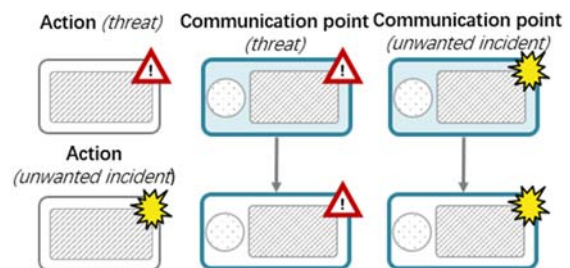


Figure 3: The concrete syntax for touchpoints in the case of the risk categories threat and unwanted incident.

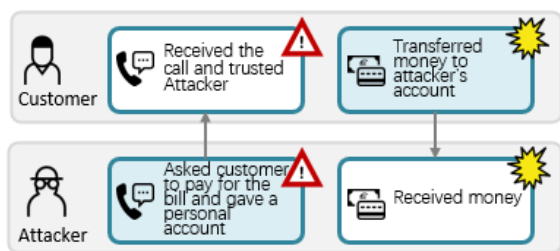


Figure 4: Example of the threat scenario.

5 METHOD

This section describes the development of the tool, the design of the experiment, and the procedure for evaluation of the tool with target users.

5.1 Development of the Tool

The tool was developed as a web application that can be run on all commonly used browsers. Figure 5 outlines the basic structure of the tool. The user specifies the journey through a web form, providing the necessary information for the actors and touchpoints through input fields such as drop-down menus, text fields, and radio buttons. Upon submitting the journey data, the web application processes the data and automatically generates the diagram. In the case of missing data, the user is prompted to provide more data. The user may return to the web form to modify the journey data at any stage through the “edit” option. The diagram can be exported both as an image in the PNG format or an XML document. An easily understandable user guide is one of the most important aspects of the tool as it is the only way for users, especially new users, to understand how to use the tool and generate a valid CJML diagram.

JavaScript was the primary programming language, and Netlify was used to deploy the web application to ensure that users could access it anytime on any device.



Figure 5: Basic structure of the tool.

5.2 Experimental Design

As defined by Shackel (2009), usability is “the capability to be used by humans easily and effectively”. More specifically, it is defined by the International Organization for Standardization (ISO) as the “extent to which a product can be used by specified users to achieve specified goals with effectiveness, efficiency, and satisfaction in a specified context of use” (Wever et al., 2008).

The COVID-19 pandemic has led to an increasing focus on remote work (Larsen et al., 2021), which allows people who are separated in time and space to work together (Burzacca & Paternò, 2013). Thus, a remote usability test has many advantages over lab-based testing, such as low cost, greater freedom, and higher efficiency (Alhadreti, 2022; Dray & Siegel, 2004), and has become the preferred method. As such, the experiment was designed as a remote usability test with two options (for the user to choose between a remote 1:1 moderated test and a remote unmoderated test).

5.2.1 Overview of the Experimental Procedure

The usability test was designed as a 1-hour session, targeting participants working in SMEs. No prior experience with CJML or any other modelling language was required. The experiment was conducted over a period of three days in April 2022.

The remote moderated test was designed as a virtual meeting (using Microsoft Teams) and consisted of the following three sessions:

- Session 1: Introduction to the extended CJML model by the moderator, including a walkthrough of a warm-up example scenario;
- Session 2: Modelling of two scenarios: a general scenario and a threat scenario;
- Session 3: Q&A session. Participants could ask questions and provide feedback about the tool and CJML.

The two modelling scenarios (tested in Session 2) were the same for the moderated and unmoderated tests and are shown in the next section.

In contrast to the moderated test, the unmoderated test gave the participants more freedom. Instructions for carrying out the test were sent through e-mail, with a link to the tool, feedback questionnaire, as well as recommended test procedures. The participants were instructed to export and return their modelling scenarios through e-mail immediately after finishing the test.

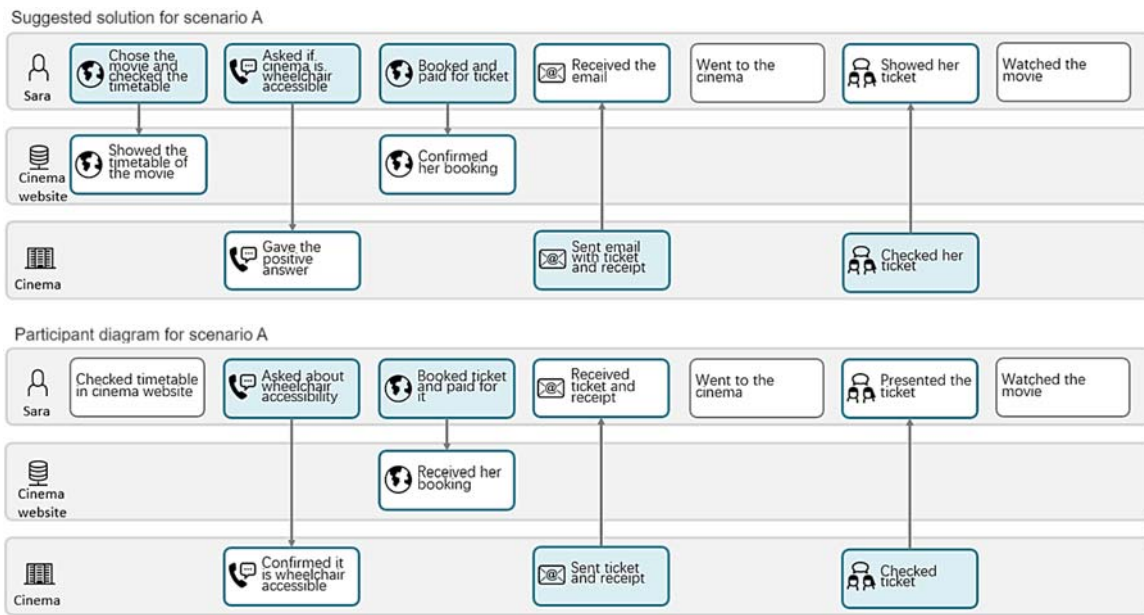


Figure 6: Scenario A: Suggested solution (top) and one participant model (bottom).

The same feedback questionnaires were sent to the participants by email before both the moderated and unmoderated tests commenced. Participants in the unmoderated test were required to send back the questionnaire with questions regarding their prior experience and feedback about the test and the tool, while the moderated test participants were asked the same questions as the unmoderated test participants (in the questionnaires) during the test (sessions 1 and 3) and required to send back the form if they had extra feedback.

5.2.2 Test Scenarios

Central to the usability test were the two modelling exercises given to the participants. Some minor simplification was applied to the scenarios to reduce the degree of variation in the responses. The following textual descriptions were provided verbatim to the participants during the test:

A. Scenario A: General customer journey

(Background: Sara wanted to watch a new movie and needed to use a wheelchair because she broke her legs last week.) She accessed the cinema website and checked the timetable of the movie. Sara decided to watch the movie scheduled at 8 p.m. She called the cinema and asked them if it was wheelchair-accessible. After she got a positive answer, Sara booked and paid for the ticket on the website. After the payment, she received an email with the receipt and ticket from the website. Sara went to the cinema.

There, the staff checked her ticket, and she watched the movie.

Figure 6 shows the suggested solution for Scenario A and a diagram produced by one of the participants.

B. Scenario B: Customer journey with a phishing attack

This threat scenario contained a phishing attack, since these are among the most common types of cyberattacks. The asset is identified as *Bobs' money* in the following scenario.

(Background: Since the attacker wanted money, he hacked the database of a pizza restaurant's website by injecting a malcode to acquire customers' information.) The attacker set up a phishing website which looked like the real website of the pizza restaurant. He sent phishing emails to the customers of the pizza restaurant with the link to the phishing website, which showed they would receive a promotion from the restaurant. Customer Bob received the email, clicked the link and logged into the fake website to access the promotion. Bob placed his order and paid for it on the fake website.

He waited for his pizza for a long time but did not receive it, so he called the restaurant. However, the restaurant told him they didn't have any promotions and that he had been scammed.

The suggested solution for Scenario B and a participant's diagram are presented in Figure 7.

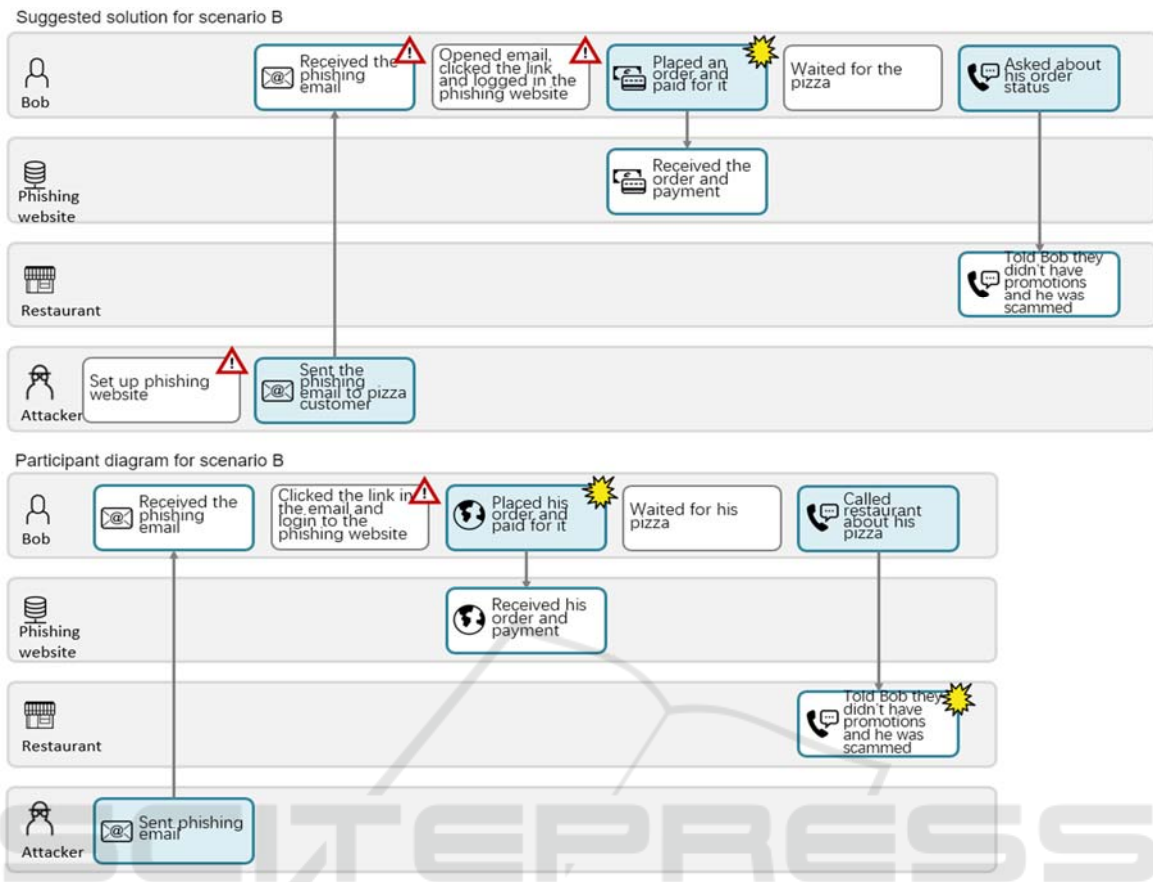


Figure 7: Scenario B: Suggested solution (top) and one participant model (bottom).

5.2.3 Success Criteria

Considering the different levels of understanding for the scenarios and the limitations of the tool, the following success criteria (C1–C7) were developed to evaluate the participants’ modelling efforts:

- C1: **Identification of Actors:** Users should correctly identify all essential actors in the provided scenario;
- C2: **Textual Description of Touchpoints:** The diagram should cover the entire journey. All essential activities should be described in the diagram, with no missing touchpoints;
- C3: **Relevant Touchpoint Actors:** All the touchpoints should have a correct initiating actor and receiving actor;
- C4: **Communication Channel:** Users should select the correct communication channel (communication points only);
- C5: **Type of Touchpoints:** All touchpoints should be described accurately, with the correct type, action, or communication point;
- C6: **Touchpoint Excess:** Excess touchpoints should not appear in the diagram. While a

description of the journey’s background is not required in the diagram, it is not an ‘excess’ when illustrated in the diagram;

- C7: **Risk Category:** Scenario B only. Users should mark the correct risk category for all the touchpoints.

Based on the success criteria, three levels of conformance can be distinguished:

- Basic conformance: Criteria C1–C4 are fulfilled.
- High conformance: Criteria C1–C5 are fulfilled.
- Full conformance: For Scenario A, Criteria C1–C6 are fulfilled. For Scenario B, Criteria C1–C7 are fulfilled.

A diagram with basic conformance should include descriptions of all necessary events and the correct corresponding actors. It allows users some margin of error in terms of excess touchpoints or incorrect identification of touchpoint types. However, each defined action or communication point should have the correct description, corresponding actors and a proper communication channel. In a diagram with

high conformance, all touchpoints should have the right type, illustration, corresponding actors and an appropriate channel of communication. Excess touchpoints are allowed. In a full conformance diagram, the customer journey should be represented accurately, and there should be no excess touchpoints. In Scenario B, the correct risk category is required.

5.2.4 Recruitment

The participants for the usability test were employees working in SMEs. Participants were recruited from the CyberKit4SME project’s SME partners, which was funded by the European Union’s Research and Innovation Programme. An additional 4 participants (also SME employees) were recruited by convenience sampling through personal networks. Recruitment was conducted by sending an invitation email to the target participants. The participants could choose if they preferred the moderated or unmoderated test. Informed consent was obtained prior to the test.

Overall, a total of ten individuals participated in the test. The researcher responsible for the development of the tool acted as the moderator and facilitated the data collection. The moderated sessions were recorded for further analysis. The data (scenario models and questionnaires) were stored and sorted using a spreadsheet for further analysis.

6 RESULTS

Six of the ten participants chose the 1:1 moderated test, while the other four selected the unmoderated test. Seven of the ten participants had little or some familiarity with CJML before the test. Table 1 summarizes the information about the participants.

Table 1: Key information about the participants.

Method and Knowledge	Participant Number
Test type: moderated test	P1 - P6
Test type: unmoderated test	P7 - P10
Prior knowledge of CJML	All except P4, P5, P7

The remote unmoderated test started one day earlier than the moderated test. The first participant reported a technical issue regarding exporting the diagram, which was resolved before the other participants began the test. During the moderated test, the participants shared their screens while operating the tool and making their diagrams. No other technical issues occurred, and all participants were able to use the web form and generate the diagram using the tool. The mean duration of the test was 50

and 60 minutes for the moderated and unmoderated tests, respectively. A majority of the participants reported that they regularly communicate directly with customers in their work. When asked about previous experience with CJML, only 3 participants had no prior experience. A majority of participants had no previous knowledge of cybersecurity.

6.1 Assessment of the Diagrams

A total of 20 CJML diagrams were produced in the test, 10 for each scenario. All participants were able to use the tool successfully for both the general scenario and the threat scenarios. Table 2 summarizes the key results of the participants’ efforts in relation to the success criteria defined in Section 5.2.3.

Table 2: Key results from the diagram analysis.

Name	Scenario A	Scenario B
Identification of actors	All correct	All correct
Text description of touchpoints	Not P1	All correct
Relevant actors of touchpoints	Not P7	All correct
Communication channel	All correct	All correct
Type of touchpoints	Not P1, P2, P5	Not P3, P4, P6, P7, P9
Touchpoint excess	Not P2, P4, P8	Not P8, P10
Risk Category	-	Not P1, P2, P6, P7, P8, P9, P10
Basic conformance	8/10 diagrams	10/10 diagrams
High conformance	6/10 diagrams	5/10 diagrams
Full conformance	4/10 diagrams	1/10 diagrams

In the diagrams for Scenario A (general scenario), the participants identified all the actors correctly. Most participants described the touchpoints appropriately, with one exception in the textual description and one exception in selecting the correct actor in a touchpoint. Therefore, eight of the ten diagrams for Scenario A satisfy the basic conformance criteria (C1–C4). Six of the ten diagrams fulfilled criteria C1–C5 and thus achieved high conformance. Four of the 10 diagrams achieved the full conformance requirement and can be seen as “almost perfect”.

In the diagrams for Scenario B (threat scenario), participants were required to assess the risk categories (normal, threat and unwanted incidents) of the

scenario. Here, all the diagrams satisfied the basic conformance criteria. Since half of the participants made mistakes in identifying the correct touchpoint type, only five of the ten diagrams achieved a high conformance level. As the majority of participants were non-experts in cybersecurity, only one diagram achieved the full conformance in which the threat and unwanted incident were correctly identified. This is illustrated in Figure 7 (bottom), where the participant marked the wrong threats and an unwanted incident when describing the threat scenario.

6.2 User Feedback

We asked the participants about their user experience when using the tool during the Q&A session and also through the feedback questionnaire. In general, the tool was well received by the participants. More specifically, eight of the ten participants found it to be useful and convenient.

Two participants expressed their preference for the tool instead of using templates in PowerPoint: *“Being able to make a CJML diagram by filling in a form is much easier than drawing”* and *“It is easier to document and time-saving.”* One participant commented, *“It is convenient. I like to use it and would like to see this tool with more features in the future.”*

All participants in the unmoderated test used the tool’s built-in user guide before, as well as during, the test. In contrast, only two participants in the moderated test referred to the user guide during the test. All participants who read the user guide stated that it was helpful and that they could find solutions to all of their queries within it.

On the critical side, three participants found it difficult to change the order of the touchpoints and to get an overview of all the touchpoints in the editing mode: *“The form is too long when there are many touchpoints.”* Furthermore, two participants missed the option of saving the model and the opportunity to modify it later. One user missed the option of working with several models at a time.

7 DISCUSSION

In this section, we discuss differences in the participants’ performances with regard to their background knowledge of CJML and the two test types.

Is there any difference in diagram quality with regard to the participants’ previous CJML experience? In terms of the time taken and the quality

of the diagrams, there was no obvious difference between participants who had a CJML background and those who did not. As can be seen from the diagram conformance results in Table 3, the majority of participants with a CJML background generated diagrams with high conformance, while only one participant without a CJML background achieved high conformance for each scenario. However, no obvious evidence highlighted the difference between the participants’ CJML backgrounds when achieving full conformance.

Table 3: Diagram conformance for scenarios A and B.

	Basic conformance	High conformance	Full conformance
A	(8 of 10) P2, P3, P4, P5, P6, P8, P9, P10	(6 of 10) P3, P4, P6, P8, P9, P10	(4 of 10) P3, P6, P9, P10
B	(10 of 10) P1-P10	(5 of 10) P1, P2, P5, P8, P10	(1 of 10) P5

Is there any difference in diagram quality with regard to the type of test (moderated versus unmoderated)? There were six moderated test participants (P1–P6) and four unmoderated test participants (P7–P10). As discussed previously in Section 4, a short lecture for moderated test participants was given to impart basic CJML knowledge. To ensure unbiased results for the experiments, we made every effort to ensure that the content of the lecture was consistent with the content of the user guide so that unmoderated test participants could gain all the same basic knowledge over a short duration as well.

As can be seen from Table 3, the participants from the unmoderated group performed equally well. For full conformance, the two groups were also equally represented. Therefore, it is evident that the diagrams produced by participants of both test types were of comparable quality.

7.1 Limitations

The presented approach seems promising, as almost all participants were able to produce scenarios with basic conformance in a relatively short time. Nevertheless, there are several weaknesses in our work that need further attention:

- Small sample size: With only ten users, no strong conclusions can be drawn regarding the effect of background knowledge and test type.
- Scenario ambiguity: The textual descriptions of the scenarios were not unambiguous and may have created confusion. Thus, we gave high

flexibility in describing the customer journey when analysing the diagrams. For example, the participant's diagram in Figure 6 (bottom) can be seen as full conformance, even though the first touchpoint is displayed as an action.

- Feedback and data collection: The questionnaire was non-standard and lacked a systematic and validated schema to produce scores of usability and usefulness. Furthermore, the face-to-face Q&A session might have prevented the participants from expressing criticism.

8 CONCLUSION

A recent survey among SME employees in the UK revealed a concerning lack of cybersecurity awareness, with only 19% offered courses or training in cybersecurity from their employer (Erdogan et al., 2023). Taking into account the overall research question in this paper, we have described how an industry-relevant tool based on customer journeys may support an increased awareness of cybersecurity among non-experts. To develop the tool for threat scenarios, the concrete and abstract syntax of CJML was enriched with formalism from the CORAS risk modelling framework to encompass cybersecurity. The resulting threat scenarios are based on actors and touchpoints, thus emphasizing the human element in a socio-technical setting (RQ1). Our work describes how the tool was systematically tested with target users through a controlled experiment focusing on the preciseness of the models produced by the participants (RQ2). We have demonstrated that all the participants achieved basic conformance of their threat scenarios. While half of them achieved high conformance, only one participant achieved full conformance of the threat scenario; however, the small sample size cannot justify a reliable conclusion. Nevertheless, the results indicate that this approach to cybersecurity training for SME employees is promising and deserves further attention. From the questionnaire and Q&A sessions, the participants found the tool useful and convenient (RQ3).

Based on the comments received in the evaluation stage, the following improvements can be implemented in future work:

- adding drag-and-drop functionality to change the order of touchpoints and improve the input form for very long journeys;
- adding functionality to import models in XML, which would represent a save option.

A larger catalogue of threat scenarios with varying levels of complexity should be developed and integrated into the tool to better support users in cybersecurity training.

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